

“TENDER WARRIORS”

YOUTH MINISTRY GUIDEBOOK



John 15:16

You did not choose me, but I chose you and appointed you so that you might go and bear fruit—fruit that will last—and so that whatever you ask in my name the Father will give you.

Welcome to Warrior of Faith “Tender Warrior” youth ministry



I would like to welcome you to our “Tender Warrior” youth ministry.

Your desire to want to walk out your faith through this ministry will no doubt take your relationship with our Lord and Savior to a deeper more fulfilling place, consistent with James 2:18. Your passion reflects your heart and the beginning of a journey that will glorify God.

Make no mistake about it, you are a “Warrior”, and part of a family that is led by the power and wisdom of the Holy Spirit, a family of brothers and sisters that can lean on each other when rough waters are present.

Our journey will be difficult in this life, but the reward that has been promised by our Lord and Savior long after this life is over is what drives us forward, shining a light for all to see. I am so excited that your heart has led you to spreading the word of God to the youth of this world.

This guidebook will never supersede the direction of the Holy Spirit, it is only meant as a guide to help you serve our Lord and Savior as it relates to the Warrior of Faith Youth Group you are part of called “**Tender Warriors**” I should say, you are welcome to call your group whatever you like, remember this is only a guide, not protocol.

Even though our battles, at times, may seem insurmountable, just remember God will always be with you.

*Taz
Founder
Warrior of Faith MM*

Isaiah 43 1-4

“Do not fear, for I have redeemed you; I have summoned you by name; you are mine. When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze. For I am the LORD your God,

Why we started?



Our youth are our future beacons of light, spreading the word of God to all lost souls.

Today our youth are bombarded with worldly trials and temptations, so much so that they sometimes get lost more in the world and less in the power of a deep personal relationship with our Lord and Savior.

How can we reach as many youths as possible? How can we change the world? One soul at a time, with God all things are possible! (Matthew 19:26 ²⁶Jesus looked at them and said, “With man this is impossible, but with God all things are possible.”)

Each and every volunteer in this ministry has a hunger to share with the youth of their community their personal story of how Jesus has changed their life and how important a personal relationship with Him is.

We believe in God's promise and believe that by walking out our faith with love and not responsibility will glorify God, and He will, in his time, build this ministry to reach the youth throughout this country and around this world. God has no boundaries and no limits.... With God, all things are possible. Now let's go change the world!

What is our objective?

Our objective is very simple, to call on Jesus to use all of us, as his instruments, to bring testimonies of love, faith, hope, healing and encouragement to the youth in our communities so they might see, feel or hear how the power of a personal relationship with our Lord and Savior can change their lives and is the only true way to live out the rest of lives.

As servants, we will plant the seeds and let God do all the work.

We would hope that each and every youth we come in contact with would want to make the claim of loving Jesus, and one day wanting to become a “Warrior of Faith” by fighting complacency in their walk, facing the battles against Satan that will always be present, putting on the armor of God (Ephesians 6: 10-20), constantly wanting to grow in their faith and walking out that faith in ministry within the church that they belong to, not through a sense of responsibility but a desire in their heart to glorify God. James 2:18 ¹⁸But someone will say, “You have faith; I have deeds.” Show me your faith without deeds, and I will show you my faith by my deeds.

This guidebook is only a guide for all members and leaders to use, when building a “Tender Warrior” youth ministry, however we always must remember that God and the guidebook that he left us (the Holy Bible) will always supersede anything that man has designed.

Finding “Tender Warrior” leaders -

How do you change the world?
One Christian at a time...

**WE ARE CALLED TO BE
WORLD CHANGERS,
NOT WORLD
CHASERS.**

With God all things are possible!

Finding - Finding “Tender Warrior” leaders/volunteers will usually come from members of your own motorcycle ministry, church or from members of other churches.

You would first start with your own Warrior of Faith MM chapter, to see who has a desire to minister to the youth. After that, you would approach your own church.

You would initially approach the Pastor or appropriate person in the church and try and set up a meeting to present the “Tender Warrior” ministry that you are leading. This meeting will have three objectives.

1. The Church would allow you to speak to the congregation, to find members of the Church that may have a personal testimony that they would like to share with youth groups throughout the community.
2. When ready, the “Tender Warrior” group could speak to the youth of their church (and of course any other church that will allow your group to speak).
3. Are there any other pastors in the area that they could recommend that may be interested in having the “Tender Warrior” Warrior of Faith group speak to the youth at their Church?

Usually a group of 3-5 “Tender Warrior” volunteers will speak to a youth group, depending on the amount of time allotted (many others can attend for support and prayer).

Even though people that volunteer to be a part of this Tender Warrior ministry may have a willing heart, their schedule may exclude them from participating at one of the scheduled speaking engagements, for this reason we always suggest having 7-10 people to start with, as time and demand dictates you may have more people in your Tender Warrior volunteer base. Also, as time goes on you may even be able to cater to a specific need that a Pastor/youth group leader might want you to address like overcoming drugs, alcohol or abuse.

Pre-requisites for a Leader/Volunteer - Once you have found a group of volunteers that would like to be part of the ministry, you then need to look at each individual and how they will represent the “Tender Warrior” ministry.

For example, you may have a member of the church you belong to that wants to volunteer, but they are new to their walk and will constantly fall short by swearing. You must ask if this person is ready to be part of a ministry that will be setting an example for young impressionable people.

If someone has a background whereby, they have taken advantage of a young person, are they the right volunteer for this ministry? Probably not!

However let's get one thing clear, judgment is left for God, there are no perfect answers to some of these questions, and there are many more I could include, but it comes down to trying to get to know the individual that wants to be a volunteer and then pray about it, let God do the deciding through the discernment of the Holy Spirit that has been placed on your heart.

Expectations for a Leader/Volunteer - This ministry is very important to the youth in the community that you will be serving and as a volunteer must be aware of and accept that there is a level of commitment to being part of the "Tender Warrior" ministry.

A volunteer must be prepared to commit to the initial training which consists of:

1. Preparing their testimony - What is it that they want to say to the youth group that they will be speaking to?

2. Practicing their testimony - It is easy to say that each person will just let the Holy Spirit speak through them each night we speak to the youth groups, but similar to a pastor practicing a sermon, let the Holy Spirit guide the words of the testimony but practice and preparation will help with the delivery to the youth in order to represent our Lord and Savior to the best of our ability.

3. Refining their testimony - After a volunteer practices their testimony for the entire volunteer group, each person will give input that will help refine the testimony so that with the brief period of time each person is allotted to "Share" is filled with highlights of the testimony that will have the greatest impact on the youth.

Once a group of "Tender Warrior" leaders are ready to go out and speak to youth groups around the community then each volunteer must commit to a minimum of one presentation per month to stay as a volunteer.

Of course there may be exceptions to this rule, things like sickness or unexpected travel etc...

Being a volunteer should come out of "Love & Faith" not responsibility and if it is coming out of love then these are minimal expectations to ask of someone.

Training of a "Tender Warrior" - First of all, we will prepare you to fight, to put on the full armor of God (Ephesians 6:10-20), make no mistake about it, **you are going into battle!** You are a "Warrior", fighting for the youth, on behalf of our Lord and Savior, and Satan is not going to like it. He will send his army to try and defeat you and turn you away from this ministry, but victory is already yours. Fight on! Don't ever quit or give up on God, no matter how many soldiers Satan sends.

Every presentation will consist of a facilitator and several presenters, depending on the allotted time.

At this point we do not have a "Tender Warrior" training academy. This might come in the future, but for now the leader of the "Tender Warrior" ministry will organize practice times

whereby all the volunteers can go through real time presentations until the group feels they are ready to speak to youth groups.

Depending on the individual, this may take longer for some than for others but that is perfectly OK. God will let each person know when they are ready.

Ministry tools -

Our ministry tools are designed for the youth to whom we are presenting our stories and the churches and organizations we are approaching.

We want to leave the youth with as many tools as we can to help them to continue to grow in their walk with Jesus. This could be done by handing out brochures, bibles, small Crosses, stickers, our cards etc.

We also want to give them as many resources as possible that may apply to a situation or challenge that they may be facing like abuse, drug or alcohol addiction, homelessness etc.

Each church or organization may even have some of their own ministry tools for you to hand out to help the youth move closer to Jesus or away from any sin that may be binding them or circumstance that may be clouding them from moving closer to God.

Each area will have both flyers and online presentations for church or organization representatives to view that represent the “Tender Warrior” ministry and the services we offer as we serve our Lord and Savior.

Solicitation - Finding youth groups to speak to



Anytime you are approaching a church, ministry or association you must remember that they have a responsibility to their congregation, members etc...to protect them and keep them safe from anyone or anything that may harm them in any way, and they rightfully should, because they are the Sheppard of their flock and should protect them from danger.

A little time and discernment will guide their decision on whether or not they would like you and your “Tender Warriors” to speak to their youth group or any other group within the church, ministry etc..

I (the facilitator or youth group leader) would always start by assessing how many youth groups that you want to start talking to on a monthly or quarterly basis. I would most likely start with no more than 1 time per month so you have a chance to evaluate how the team is doing and to see if you might be able to improve on your presentation in any way.

As time goes on you can increase the number of times per month that you present to youth groups. The target could be to have a team ready anytime that one is needed by a church, ministry or organization.

Once you know the targeted number of groups you initially want to present to, and the subsequent growth rate, then you should create a database of all the churches, ministries or organizations that you can approach within your county.

Excel would be a good database to use. Have the name of the church, ministry or organization, the contact person, the phone number and numerous columns for the dates you contacted them, method of contact and a response column. Then you should have a few columns for follow up dates.

Church	Address	Contact	E-mail	Phone	Date	Response	Follow Up
Name		Person	Address	Number	Contacted		Date
New Life	123 Smore Street	Pastor Tim Benson	3dfst@gmail.com	360123-4455	10/22/2014	Meeting set up	

Ok we now know all the churches, organizations etc. within our county, let's get started approaching some of them.

First, we want to start by sending a letter to each church, ministry or organization in your database. The reason for sending a letter is to see which churches/organizations will show interest in the "Tender Warrior" ministry. It is always easier to approach places that show interest initially, then as time goes on and our light starts shining within the community more and more churches and organizations will want us to speak to their youth groups.

Here is an example letter:

Dear _____ (Pastor or appropriate person)

I am part of a motorcycle ministry called "Warrior of Faith" (www.warrioroffaith.com).

We are a group of Christians that of course enjoy riding motorcycles but also walk out our faith through love, service and outreach ministry within our community, all to glorify our Lord and Savior.

We have started an outreach ministry called "Tender Warriors".

We feel that the youth of our community need Jesus in their lives and all our Tender Warriors have a passion to try and reach these young adults. Subsequently a group of us have volunteered to speak to youth groups throughout our community.

We have assembled several men and women that wish to share their story on how a personal and intimate relationship with Jesus has changed their lives. Some have overcome drug addiction, alcohol addiction, abuse, hatred, etc., some do not have sad stories but can share just how wonderful having a relationship with Jesus can be.

We can cater our presentation to any sort of time frame, however what usually works best is anywhere from 1 hour – 1 ½ hours.

We do not get into any subjects that may create discussion on doctrinal differences we only share how a relationship with Jesus can change their lives.

We would love to come to your church and speak to your youth group in hopes of planting seeds for our Lord and Savior to water. We can supply you with the names of Pastors and/or youth group leaders, as references, from other churches where we have had the privilege of speaking to their youth groups.

Please feel free to call me at any time and I would be glad to come and meet with you

Your signature

Warrior of Faith Motorcycle Ministry

Your phone number

Your e-mail address

Of course these should be the churches you approach first. After approaching all the churches, ministries and organizations that responded to your e-mails or the letter, then you can start randomly approaching the other churches.

When you do approach a church, ministry or organization just remember that the first impression to them is very important, hopefully they will bring the discernment of the Holy Spirit into the picture but still you should present yourself in a very professional manner, always.

After doing the presentation, either verbally or using the marketing tools you have at hand, ask the church or organization representative if you can set a date to speak to the youth group.

If they say yes, then you would thank them for allowing God to use us as we believe He has asked of us and ask what date they would like us to come.

An important question to ask before you leave would be if there are any other churches or

organizations that they feel might be interested in having “Tender Warriors” speak to their youth group. A referral from another church is always a great way to open a conversation.

Now if for whatever reason the representative says no, then you should ask why, so we are able to reflect, and maybe make some changes to our presentation.

Immediately after you leave the presentation and as soon as practicable you need to:

1. Send a follow up letter to the church/organization thanking them for allowing you the privilege of presenting our “Tender Warrior” ministry.
2. Make a notation in your time management system regarding the notes of the meeting and when to re-contact the representative (this should be on a regular basis, usually every month)
3. Put the date of the youth group presentation on your calendar
4. Start a file for the church so you can keep notes on each youth group presentation.
5. Send an e-mail to the entire volunteer group to let them know of the new presentation date to allow the volunteers to try and free up their schedule.
6. Ask the group for a response by a certain date to see who can make the presentation date.

The Event -



Of course, the presentation must be Holy Spirit filled and we all know that God’s agenda always supersedes man’s agenda.

However usually there is a time limit given for the “Tender Warriors” presentation/testimony.

Many times, the youth groups that we are talking to have parents picking them up or expecting them to be back at a certain time. So even though it is tempting to want to share more with the youth, we must be aware of our time restrictions

The **facilitator** starts taking the lead about one week before the presentation by:

- Confirming that those who said they are going to attend are in fact going to be there.
- Send e-mails or contact all the Warrior of Faith members to see how many of them will ride their motorcycles there or come to support the evening.

- Send an e-mail to the church letting them know that we are excited about the presentation and the details of your arrival time etc.
- Make sure you know what you want to bring for ministry tools and ensure you have them all with you on the night of the presentation.
- Make sure you know the order of the presenters and the times allotted for the presentation.

Facilitator – The facilitator’s role is to keep the entire presentation moving smoothly and within any time restrictions that we might have. If we go way past our allotted time and the youth are not home when they are supposed to be, then parents get upset and we may not get another opportunity in the future to speak to the youth.

The facilitator will open the presentation with a prayer to ensure God is part of every presentation. The facilitator will thank the Church for having us and then give a brief explanation of why we are there.

The facilitator will introduce the first speaker and be watching the first speakers allotted time. Of course, going a few minutes over the allotted time is Ok but if it gets to be more than 5 minutes over the allotted time, then it is the responsibility of the facilitator to find an appropriate slowdown in momentum to try and help the speaker wrap things up to allow the next speaker their allotted time.

This will continue using the same strategy for the rest of the speakers.

After all the speakers have given their testimony, the facilitator will thank everyone for taking the time to listen, and then go over some of the resources/marketing tools that we have for them to take home with them. The facilitator will ask anyone who may need or want special prayer for anything, to feel free to approach any of the speakers or facilitator for one-on-one prayer.

Speaker - Each speaker is usually given an allotted period of time to share their testimony. Even though we want the Holy Spirit to flow through the words of each and every speaker, sometimes the worldly part of us creeps in and nerves get involved. Statistics show that public speaking is one of the most fearful things to do for a lot of people.

Usually when someone gets nervous, they have a tendency to just keep speaking and speaking and speaking, one of the best things to protect that from happening is of course prayer but also preparation. That is why we practice our testimony so much so if nerves do momentarily get the best of us, we have practiced so much that we are able to stay on track, and if for whatever reason we get lost, the facilitator will help you find your way back on track.

Prayer - Prayer at the beginning and end of the presentation is one of the most important parts of this ministry.

We open in prayer to give this ministry to God, glorifying Him. We call on the Holy Spirit to guide us in our words and help open the hearts, minds and souls of these precious people of God.

We close asking those who need or want prayer or would like to ask God to come into their heart, to approach any speaker or facilitator for one-on-one prayer.

When the presentation is over the speakers and facilitator will spread out to make it less intimidating for a young person to step out in faith and ask for prayer.

Resources - I am hoping one day to be working on an on-line course called the “**Warrior Training Academy**” as well as resources that can help any person, youth or adult, keep growing in their relationship with Christ and not become complacent in their walk.

We hope that each person will continue to grow in Christ and walk out their faith within the church they belong to by volunteering services, participating in ministry, tithing, leading groups or anything that Glorifies God and is out of love and not responsibility, consistent with James 2:18.

Until we have more intensive tools and resources available to us, we should at each event have with us all the ministry and resource tools available to us, possibly bibles to hand out or gifts such as small crosses, maybe “Warrior of Faith” stickers or t-shirts.

Resources designed to help the youth in their walk with Christ. We must leave the youth with as many seeds as possible for our Lord and Savior to water.

Make no mistake about it! You are stepping out as a WARRIOR. I hope this creed below helps you in your journey to change this world, one Christian at a time. Fight on my brothers and sisters.... Fight on!

“Warrior of Faith” Creed:

(unknown author)

I am a warrior in the army of God. The Lord Jesus Christ is my Commanding Officer.

The Holy Bible is my code of conduct. Faith, Prayer, and the Word are my weapons of Warfare. I have been taught by the Holy Spirit, trained by experience, tried by adversity, and tested by fire. I am a volunteer in this army, and I am enlisted for eternity.

I will either retire in this Army or die in this Army; but, I will not get out, sell out, be talked out, or pushed out. I am faithful, reliable, capable, and dependable. If my God needs me, I am there.

I am a warrior. I am not a baby. I do not need to be pampered, petted, primed up, pumped up, picked up, or pepped up. **I am a warrior.** No one has to call me, remind me, write me, visit me,

entice me, or lure me. **I am a warrior.** I am not a wimp. I am in place, saluting my King, obeying His orders, praising His name, and building His kingdom! No one has to send me flowers, gifts, food, cards, candy, or give me handouts. I do not need to be cuddled, cradled, cared for, or catered to. I am committed. I cannot have my feelings hurt bad enough to turn me around. I cannot be discouraged enough to turn me aside. I cannot lose enough to cause me to quit. When Jesus called me into this army, I had nothing. If I end up with nothing, I will still come out even. I will win.

My God will supply all my needs. I am more than a conqueror. I will always triumph. I can do all things through Christ. Satan cannot defeat me. People cannot disillusion me. Weather cannot weary me. Sickness cannot stop me. Battles cannot beat me. Money cannot buy me. Governments cannot silence me, and hell cannot handle me!

I am a warrior. Even death cannot destroy me. For when my Commander calls me from this battlefield, He will promote me to a captain.

I am a warrior, in the Army, I am marching, claiming victory. I will not give up. I will not turn around. **I am a warrior,** marching Heaven bound.